



## **COVID-19 Rules and Regulations – Businesses/Entities**

*As of March 19, 2020, and until further notice*

A state of emergency exists in the State of California because of the threat of COVID-19. By order of the Governor and the State Public Health Officer, here are the rules businesses/entities must follow during the emergency:

- **Employees must follow the order to stay home unless they are needed to**
  - Work in essential sectors, including construction
  - Provide childcare for children of parents working in essential sectors
  - Work for schools to provide distance learning, school meals, or childcare/supervision
  
- **Essential sectors include**
  - Healthcare/public health
  - Food and agriculture
  - Water and wastewater
  - Communications and information technology
  - Construction
  - Financial services
  - Defense industrial base
  - Emergency services
  - Energy
  - Transportation and logistics
  - Community-based government operations and functions
  - Hazardous materials
  - Chemical
  - Critical manufacturing (materials and products needed by essential sectors)

For more information on who is an essential critical service worker, see <https://covid19.ca.gov/img/EssentialCriticalInfrastructureWorkers.pdf>.

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- **Essential sector businesses/entities include (can remain open)**
  - Gas stations
  - Banks
  - Food (grocery stores, farmers' markets, food banks, convenience stores, take-out and delivery restaurants)
  - Pharmacies
  - Laundromats/laundry services
  - Essential government functions, including law enforcement and offices that provide government programs and services
- **Essential sector businesses/entities DO NOT include (directed to close)**
  - Dine-in restaurants (except for take-out and delivery sales)
  - Entertainment venues
  - Public events and gatherings
  - Hair and nail salons
  - Bars and nightclubs (except for to-go and delivery sales)
  - Gyms and fitness studios
  - Convention centers
  - Healthcare providers to the extent providing routine, elective, or non-urgent health care services (eye exams, teeth cleaning, massages)

More information about these rules can be found at <https://covid19.ca.gov/stay-home-except-for-essential-needs>.

Please help us by following the Governor's and the State Public Health Officer's orders. The orders are in place to stop the spread of COVID-19, flatten the curve and maintain the health and safety of our community. Violators of the orders may be subject to criminal penalties, including imprisonment, a fine or both. See California Government Code Section 8665.